

Academic Enrichment Fund Expenditure Policy
for the Colleges of the Health Science Center
of the University of Florida

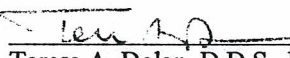
It is University policy that Academic Enrichment Funds (AEF) be expended for purposes consistent with and supportive of the objectives of the respective College, the Health Science Center, and the University of Florida, and in accordance with approved faculty practice plans for the Colleges of Medicine, Dentistry, Public Health and Health Professions, Nursing, Pharmacy, and Veterinary Medicine. Such expenditures may be made, subject to the discretion and approval of the Dean of the respective College or his/her designee, for items such as enrichment of the academic activities of a department, provision of appropriate salary and certain fringe benefits to designated faculty of the respective College, reimbursement of costs incurred in meeting professional responsibilities subject to the University's limits on travel reimbursements, support of research and educational programs, procurement of research or medical equipment subject to the University's procurement policies, and defrayal of departmental operational expenses.

Items that should NOT be paid for from AEF include:

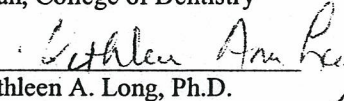
1. Personal or other expenses not having a direct business purpose associated with the mission of the College;
2. Nonmonetary gifts not allowable under IRS regulations (i.e., permitted gifts must be nonmonetary, infrequent, and de minimis, having a value of \$75.00 or less, except that employee length of service awards, such as retirement gifts, may have a value of up to \$400.00, subject to IRS requirements);
3. Gift certificates or monetary gifts for any purpose or any amount;
4. Costs of holiday, retirement, or miscellaneous parties which are frequent, or for which the value of the benefits to participants is unreasonable, lavish, or extravagant;
5. Alcoholic beverages; tobacco products;
6. Parking decals for personal automobiles;
7. Consultant fees to any state employee;
8. Petty cash funds unless approved by the Controller of the University of Florida with approved controls and guidelines;
9. First class or business class air travel; air flight life/accident insurance;
10. Contributions to political organizations;
11. Fines and penalties resulting from violation of the law or local government ordinances.

Exceptions to this policy are permitted only with the express written authorization of the Senior Vice President, Health Affairs. Colleges may enact a policy which is more, but not less, restrictive than this Health Science Center-wide policy. Questions or comments may be directed to the signatories indicated below.

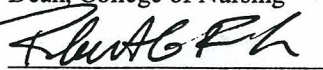
Approved:


Teresa A. Dolan, D.D.S., M.P.H.
Dean, College of Dentistry

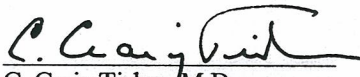
1-5-05
Date


Kathleen A. Long, Ph.D.
Dean, College of Nursing

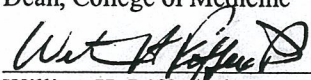
1/4/05
Date


Robert G. Frank, Ph.D.
Dean, College of Public Health and Health Professions

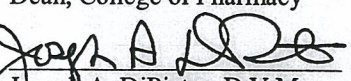
3/1/05
Date


C. Craig Tisher, M.D.
Dean, College of Medicine

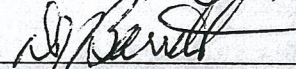
2/16/05
Date


William H. Riffe, Ph.D.
Dean, College of Pharmacy

2-22-05
Date


Joseph A. DiPietro, D.V.M.
Dean, College of Veterinary Medicine

2/22/05
Date


Douglas J. Barrett, M.D.
Senior Vice President, Health Affairs

3/9/05
Date